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Watching the Watchers: AI Surveillance, Privacy, and India's Constitutional Vacuum in the Shadow of the EU AI Act

Niharika Puri¹

ABSTRACT

This paper examines gaps in India's regulation of AI driven surveillance related to privacy and civil liberties. Laws have been passed the pace that AI surveillance is being adopted in corporate workplaces and government facial recognition systems. The Supreme Court's K.S. Puttaswamy (2017) ruling on the right to privacy as a fundamental right does not mean however, that India has specific regulations nor effective enforcement of AI surveillance. Corporate surveillance is virtually unregulated and government surveillance is too easily lead astray with tools like facial recognition systems.

The paper compares India's approach to those of the U.S., EU and China, commenting on the EU's rights focused AI Act, the U.S.'s stop gap measures and China's state driven approach. The paper advocates for India to creating a coherent legal framework between technological innovation and protection of fundamental rights, and implements the globalization precedents and strengthened accountability mechanisms to prevent enhanced AI surveillance.

I. Introduction

AI's quick growth has turned surveillance into a strong tool for governments and businesses to control things. Technologies like face scanning guessing what might happen, and digging through data in real-time are now used more and more in public and private areas in India. Police use face scanning to watch protests, while bosses use AI programs to keep an eye on workers. These practices bring up big questions about privacy, who's responsible, and people's rights.

India's drive to create a wide-reaching *Automated Facial Recognition System (AFRS)*, put forward by the National Crime Records Bureau, points to a bold step towards centralized surveillance infrastructure. At the same time, businesses use AI-powered tools at work with little to no oversight. Even as these projects grow bigger, India doesn't have a complete set of

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¹ Author is a Student at Symbiosis Law School, Pune, India.

laws to control AI surveillance.² Current rules like the Information Technology Act, 2000 and data rules for different sectors are old or too scattered to deal with new risks.

This paper looks at the main legal and policy hurdles around AI surveillance in India checking how both the government and companies use it. It asks if today's laws can ensure people are held responsible and rights are protected. The paper also looks at rules from around the world to suggest practical changes that fit India's democratic and tech landscape.

LITERATURE REVIEW

SOURCE	FINDINGS/INSIG HTS	IMPLICATION S FOR INDIAN LEGAL FRAMEWORK	INTERRELATION WITH TOPIC	RECOMMENDATIO NS/FUTURE DIRECTIONS
Divij Joshi,	Examining the	India's current	This work directly	To enable and ensure
"AI	place of AI	regulatory	addresses the role of	responsible
governance	governance within	framework on AI	AI governance	development of AI in
in India –	the Indian law and	does not provide	within India's legal	India, a national AI
law, policy,	political economy,	a systematic and	system, focusing on	strategy with legal,
and political	Joshi outlines the	holistic	political economy,	industry and ethical
economy"	areas where law is	governance	regulation, and	frameworks should be
$(2024)^3$	not well developed	framework that	societal impact.	created in India.
	and where a general	could result in		
	AI policy is	the risks of		
	urgently needed in	privacy, security		
	India.	and the civil		
		liberties.		
Vijay	The critical factor in	This ruling	This case touches	Legal protections for
Prakash v.	this case is guarding	emphasizes the	upon surveillance	privacy in the digital
Union of	civil liberties as	fact that India's	laws and AI	age are now being
India (2009) ⁴	they relate to the	laws need to	governance, as it	carved out in a more
	technological	strike the right	deals with the	clear cut manner, need

² Jhalak Kakkar et al., The Surveillance Law Landscape in India and the Impact of Puttaswamy, CCG Report (July 2023), https://papers.ssrn.com.

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³ **Divij Joshi**, AI Governance in India – Law, Policy and Political Economy, COMM. RES. & PRAC. (2024), https://discovery.ucl.ac.uk.

⁴ Vijay Prakash v. Union of India, (2009) SCC OnLine Del 2189 (India).

	advancement in the age of digital age.	balance between privacy rights and technological progress, especially with respect to surveillance	when the new technologies are the ones of AI.	to be integrated in to the governance of AI, and the courts need to have oversight.
China's AI Surveillance Model and	AI surveillance is used heavily in China's version of	Given AI's growing influence, India	This source provides a comparative view to AI surveillance:	India should consider implementing a similar legal framework for AI
PIPL, 2021 ⁵	this surveillance model and it is still a major point of conversation in global AI ethics and governance. The Personal Information Protection Law (PIPL) focuses on privacy in AI applications.	needs to adopt similar data privacy laws to stop AI surveillance from being unchecked.	other countries, especially China, are regulating AI technologies and surveillance.	surveillance, focusing on both privacy protection and transparency in AI applications.
Lukmaan IAS, "The Legal Gaps	This article identifies gaps in the existing legal	The absence of regulations on AI governance leads	Directly links to AI governance by emphasizing the	India must pass AI- specific laws that address ethical
in India's Unregulated AI"6	frameworks governing AI in India, pointing out	to potential misuse and risks related to data	critical need for a regulatory framework to	concerns, data protection, and AI accountability, with
AI	the lack of	privacy,	manage the ethical,	provisions for regular

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⁵ Personal Information Protection Law of the People's Republic of China (promulgated by the Standing Comm. Nat'l People's Cong., Aug. 20, 2021, effective Nov. 1, 2021) (China), translated in https://www.chinalawtranslate.com/en/pipl/.

⁶ Lukmaan IAS, The Legal Gaps in India's Unregulated AI Surveillance, LUKMAAN IAS BLOG (Dec. 2024), https://blog.lukmaanias.com.

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	comprehensive	discrimination,	legal, and social	reviews and updates to
	regulations and	and lack of	implications of AI	keep pace with
	standards for AI	accountability.	technologies.	technological advances.
	deployment.			
Aparna	Post Puttaswamy	Indian legal	It explores the laws	India should come up
Chandra &	jurisprudence on	frameworks need	on privacy and	with specific AI
Vrinda	surveillance and	to develop for AI	surveillance in depth	surveillance regulations
Bhandari,	privacy rights in	surveillance tools	and how they	to protect privacy rights
"Understand	India is analysed by	so that they do	connect with new	while allowing the
ing	the article. It shows	not encroach	technologies to put	legitimate use of AI
Surveillance	how surveillance	upon the right to	forth an analysis on	technologies without
Law in India	technologies require	privacy and	how AI Governance	violating civil liberties.
post-	legal frameworks to	violate the right	mesh with new	
Puttaswamy	be developed.	to mass	technologies based	
" (NUJS L.		surveillance	on the intersection of	
Rev. 2019) ⁷		without	surveillance laws.	
		safeguards.		
G. Akhtar &	This work critiques	In AI, there is a	It connects to AI	To strengthen civil
A.	India's digital	requirement for a	governance as well	liberties protection in
Choudhary,	surveillance	legal overhaul to	as things to do with	India, it is important to
"Digital	approach and how	protect civil	AI technologies and	put in place specific
Surveillance	digital tools such as	liberties from	violation of privacy	safeguards for AI
and Civil	AI are being used	excessive	in India's digital	driven surveillance,
Liberties in	for surveillance	surveillance.	landscape.	make AI based
India"	purposes when	Since the		surveillance practices
$(2021)^8$	there are no	regulation of AI		transparent and
	safeguards in place.	surveillance is an		accountable.
	safeguards in place.	surveillance is an area that India's		accountable.
	safeguards in place.			accountable.

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⁷ **Aparna Chandra & Vrinda Bhandari**, Understanding Surveillance Law in India Post-Puttaswamy, 12 NUJS L. REV. 103 (2019).

⁸ G. Akhtar & A. Choudhary, Digital Surveillance and Civil Liberties in India, GIGA FOCUS ASIA No. 6 (2021), https://www.giga-hamburg.de.

	fill the gaps.	

II. RESEARCH QUESTIONS

1. What is the state of India's current AI surveillance legal framework when it comes to corporations and the Government, and what are the gaps or challenges?

This question asks for how Indian laws and regulations (including constitutional principles, statutes and policies) relate to AI driven surveillance and what is lacking or lacking in the frameworks.

2. Where and how are AI surveillance conducted by private companies and state agencies in India affecting privacy and civil liberties, and which resulting concerns exist regarding corporate overreach and government abuse?

The question asks about the real world implications of AI surveillance in terms of privacy infringements, violation of rights, misuse of surveillance powers, and so on, in the Indian context. It calls for deconstructing typical examples of corporate surveillance (workplace monitoring, data collection), governmental surveillance (mass facial recognition, prediction policing), in the name of evaluating their social effects.

3. Global jurisdictions (amongst other such as US, EU, or China) have what approach on AI driven surveillance regulation, and what comparative insights or lessons for India?

This question explores how others have grappled with AI surveillance through the lens of legislation, regulations, and even judicial oversight, in order to context the Indian state's situation within the global field and to point to life lessons or warning tales that can inform the creation of Indian law and policy.

4. What is lacking in the procedural safeguards in India's AI surveillance ecosystem and how does this violate India's constitutional guarantee of due process and procedural dignity: and what reforms are needed to reintroduce a democratic accountability in this space.

This question looks at how the lack of safeguards in AI surveillance goes against constitutional due process and procedural dignity. It focuses on issues like transparency, the ability to challenge decisions, and ways to fix mistakes.

III. CRITICAL ANALYSIS: AI SURVEILLANCE IN INDIA

Corporate Use of AI Surveillance in India

AI surveillance tools have become increasingly popular in India, especially in the hands of private corporations to improve security, productivity and efficiency. However, there are no particular laws against corporate surveillance and this is very serious legal and ethical issue. After COVID, AI based CCTV, biometric attendance and employee monitoring software have become the norm.

Surveillance is justified by corporations as a necessity for safety and performance. For example, facial recognition at malls, remote worker monitoring, biometric attendance systems are the examples. However, these are largely unregulated, and therefore, have key concerns:

1. Lack of Legal Framework

There are no specific laws governing the issue of workplace surveillance in India. General principles such as contract law or the right to privacy may protect to some extent, but there are no clear rules of surveillance. Very often employees sign consent forms without knowing what they are signing or having a true choice.

2. Lack of Transparency

Companies have no legal mandates to disclose what they collect or use, beyond certain pages only. For instance, facial recognition systems can also gather biometric data (such as facial recognition systems) without user consent or even their knowledge and thus render transparency and accountability.

3. Data Use and Consent

The Digital Personal Data Protection Act (DPDPA) 2023 has a provision of lawful use of data but does not specifically mention workplace or consumer surveillance. It does not also have clear consent mechanisms and privacy rights are unprotected.

4. Ethical Concerns

Because AI tools can take action based on behaviour, productivity, or habits, they may profile people so that they are evaluated unfairly or undeservedly. These systems lack oversight, and hardly ever are errors or biases challenged, and if they have been affected, they have no recourse.

⁹ Digital Personal Data Protection Act, 2023, India Code (2023).

5. Corporate-Government Data Sharing

There is a risk of misuse in the overlap between corporate and state surveillance. Private firms collect the data and can share it with government agencies, but there are no rules that govern such exchanges and heighten privacy threats.

Corporate AI surveillance in India is largely unregulated, prone to privacy breach, unfair outcome as well as lacking accountability. We urgently need specific legislation on how AI is and should be used, transparent, consented and redressed.

Government AI Surveillance and Overreach in India

AI surveillance technologies have been fast deployed on the governmental side in India due to security concerns and the need to be more efficient in governance. Yet, such technologies as facial recognition systems, big data analytics, and predictive policing have expanded to great concern about privacy and human rights.

1. Facial Recognition and Surveillance Systems

The NCRB has launched the Automated Facial Recognition System (AFRS) which is a central facial image database to help law enforcement. Despite this, public use of FRT (e.g., CAA, farmers' protests) without clear legal periphery has led to profiling and suppression of dissent; threatening free speech and political participation.

2. Accuracy and Bias Issues

Indian authorities' use of FRT, however, has been poor; error rates are reportedly as high as 98%. They also cause the tools to misidentify individuals, which poses a threat to due process. In addition, they are more prone to error for women and darker skinned people, which puts marginalized communities at a higher risk.

3. Mass Surveillance and Data Privacy

It is also used for mass data collection beyond policing. The 'Social Registry' that we are proposing here is an attempt to incorporate Aadhaar and welfare schemes data for the purpose of service delivery to targeted sections of the population. This however creates problems regarding privacy, data misuse and the establishment of a surveillance state without any valid precautions.

4. Predictive Policing and Algorithmic Bias

Data from social media, crime stats, local even all of these are being used to make predications on crimes using the AI tools. Such systems without proper oversight can reinforce existing

biases in unfair ways and cause more over policing and discrimination intentionally without proper oversight.

5. Lack of Oversight and Regulation

Because AI surveillance is absent of regulatory controls, it removes the distinction between lawful and unlawful surveillance (e.g., wiretaps). Such activities have no independent authority—such as a privacy regulator—to oversee this. The lack of accountability removes the citizens from unchecked state surveillance.

6. Constitutional and Human Rights Concerns

The Supreme Court in Puttaswamy v. UOI, stated privacy as a fundamental right. However, AI surveillance paves the way for inappropriately applying the principles of legality, necessity, and proportionality, thereby making them unconstitutional for lack of enabling legislation.

The Puttaswamy judgment affirms that privacy exists, but it is devoid of procedural pathways

— how the citizens can know, object, appeal or correct the use of AI surveillance.

IV. COMPARATIVE ANALYSIS OF AI SURVEILLANCE REGULATIONS – USA, EU, AND CHINA

ASPECT	UNITED STATES	EUROPEAN	CHINA
		UNION	
Overall	Fragmented, reactive,	Precautionary, rights-	Surveillance-heavy,
Approach	with minimal federal	based, and	centralized state
	oversight. Strong civil	comprehensive	control. Legal reforms
	society role.	regulation. Strong	more focused on
		legal safeguards.	controlling
			corporations than the
			state.
Legal Basis	Sector-specific laws	GDPR (2018),	Cybersecurity Law
	(e.g., ECPA, CCPA),	Charter of	(2017), Data Security
	constitutional	Fundamental Rights	Law (2021), Personal
	principles (esp. Fourth	(Art. 7 & 8), EU AI	Information
	Amendment).	Act (2024). ¹⁰	Protection Law

¹⁰ Charter of Fundamental Rights of the European Union, 2012 O.J. (C 326) 391.

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AI-Specific Regulation Federal AI law. Some city/state bans on facial recognition. Use of Facial Recognition Used by federal agencies (FBI, DHS); local bans in cities like SF and Boston; reversals in some states due to crime concerns. Oversight Mechanisms No comprehensive federal AI law. Some city/state bans on facial recognition. Federal AI law. Some city/state bans on facial recognition. Risk-tiered approach; bans, high-risk obligations, oversight by security laws Obligations, oversight by systems and guide by security laws Obligations, oversight by systems and guide by security laws Federal AI law. Some city/state bans on policies by security laws Obligations, oversight by systems and guide by security laws Obligations, oversight by systems and guide by security laws Federal AI law. Some city/state bans on policies, probligations, oversight and policies by security laws Occupancy of the total policies and policies and policies are city/specific AI laty yet, but AI integration into surveillance systems and guide by security laws Widely deployed to policies, problicies, problicies, proportionality, and human oversight. Image: All Act (2024): Risk-tiered approach; but AI integration into surveillance systems and guide by security laws Widely deployed to policies, problicies, problicies, proportionality, and human oversight. Emphasis on necessity, proportionality, and human oversight. No independent regulators like Data external oversight over state surveillance. Internal agency policies. Public pressure and Authorities. EU AI surveillance. Internal surveillance. Internal surveillance. Internal surveillance. Internal surveillance.	ed dd dd dd
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Public pressure and Authorities. EU AI surveillance. Intern	t
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lawsuits (e.g., Office will oversee CCP mechanism	}
Clearview AI AI Act. Strong control compliance	e.
litigation under enforcement under Public interest is r	ot
BIPA). GDPR. the priority.	
Redress Tort law, class actions Data subject rights: Individual rights ex	ist
Mechanisms (e.g., under Illinois' access, correction, under PIPL but and	e
BIPA). Civil society erasure, objection. not enforceable	
litigation (ACLU Strong enforcement against state action	ıS;
lawsuits). via DPA fines. no real recourse	
against governme	
misuse.	nt

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Personal Information Protection Law of the People's Republic of China (promulgated by the Standing Comm. Nat'l People's Cong., Aug. 20, 2021, effective Nov. 1, 2021) (China), http://www.npc.gov.cn/englishnpc/c23934/202112/89fb32838a814ffcbdb29b66e45370e5.shtml.

Public-Private	Corporations have	Balanced: Both public	Private actors are
Balance	wide leeway unless	and private sector	increasingly regulated
	state law applies. Tech	regulated under	(PIPL), but state
	firms hold immense	GDPR and AI Act.	retains unchecked
	surveillance data.	Clear accountability	surveillance authority.
		mechanisms.	
Key Recent	Local bans/reversals	AI Act passed (2024).	Nationwide
Developments	on facial recognition	- Ban on real-time	surveillance rollout
	Lawsuits against	biometric ID in public	Uyghur surveillance
	private actors (e.g.,	places Heavy fines	case raised global
	Clearview) NIST	for non-compliance	concern PIPL
	studies facial	Sandboxes for AI	enacted but state
	recognition bias	innovation.	exceptions remain
	Push for federal		dominant.
	regulation gaining		
	ground.		
Civil Liberties	Fourth Amendment	Strong civil rights	Minimal focus. State
Protections	protections, but courts	focus. Surveillance	interest in control
	slow to adapt to new	only if necessary,	overrides individual
	tech. No absolute ban	proportional, and	rights. Surveillance
	on mass surveillance.	rights-respecting.	justified by "stability
			maintenance."
Bias,	NIST conducts facial	Mandatory	No public audit
Transparency,	recognition bias tests.	bias/accuracy testing	mechanisms.
and Accuracy	No mandated audits.	for high-risk AI.	Accuracy favoured
Audits	Voluntary for firms.	Public registers and	only if it improves
		conformity	state objectives (e.g.,
		assessments required.	criminal
			identification).
Regulatory	Innovation first,	Precautionary	Control-driven.
Philosophy	regulate later. Market-	principle. Regulate in	Innovation harnessed
	driven with some	advance, even at the	to enhance state

	reactive protections.	cost of delaying tech.	surveillance and
			social control.
Lessons for	Avoid waiting for	Pre-classify AI risks.	Example of
India	harm to regulate	- Ban harmful	overreach: India must
	Introduce	practices before	avoid unchecked state
	accuracy/bias audits	entrenchment	surveillance Avoid
	Consider state-level	Create independent	vague "national
	innovation in absence	AI oversight Ensure	interest" exemptions.
	of central law Build	rights-based	- Strong independent
	civil society capacity.	governance with	oversight and legal
		transparency.	remedies needed.

V. CONCLUSION

India's AI surveillance regime in the private and public sphere operates in a legal grey zone as the rules around it are still very loose justifications are rather weak, and there is no oversight. There are serious risks: violating the privacy of individuals, shutting down free speech and democratic participation, computer discrimination, unbridled state power.

In the current state of affairs, there still exist robust legislation, oversight, and safeguards against abuses of power, discrimination, and violations of privacy rights for the individuals. What is pressing is compulsory basic legislation covering AI surveillance, drawing comparative red lines, and safeguarding the rights of individuals. Without such protections at the hands of AI surveillance, India's rapid advancement of AI surveillance could lead to a surveillance state, undermining very much the freedoms and rights of which the democratic framework hopes to protect.

In order to address this, India must urgently:

- Dedicate legislation such as enacted specifying definitions and that purpose is limited and that data minimization is regulated.
- Require public and private actors to perform mandate impact assessments for all high risk AI deployment.
- Introduce transparency requirements, including the public disclosure of accuracy rates, specific uses, disclosure of use of AI tool.

- Provision of rights to the individuals; such as notice, access, correction and redress mechanisms.
- Create a binding duty auditor / supervisor authority on ai and digital surveillance.

In essence, integrating AI surveillance in India with constitutional values and international human rights standards is neither merely a question of the regulation; it is also a question of democracy.

We need to move beyond surveillance as a privacy breach, and expose it as a democratic procedural failure.
